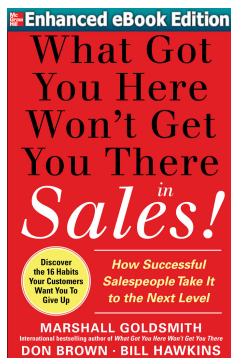


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Author: Marshall Goldsmith, Bill Hawkins u0026 Don Brown

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