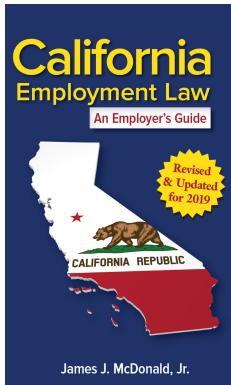


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## CALIFORNIA EMPLOYMENT LAW AN EMPLOYER S GUIDE EBOOKS 2019



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Written especially for HR professionals and business people, California Employment Law: An Employer's Guide is the essential resource for avoiding the many perils and pitfalls California employers face. Comprehensively updated to address new developments, the 2019 Edition features: New independent contractor test, New harassment training requirements, Class-action waivers in arbitration agreements, New rules on national origin discrimination, Requirement that employees be paid for minimal preparation and concluding work, Clarification of rules regarding salary history inquiries, New NLRB standards for employee conduct policies, Requirements for lawful time clock rounding, Rules for rest break pay for commissioned and piece-rate employees, New rules regarding lactation breaks.

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